

Mediator Profile



Contact Details

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Family Dispute Resolution Practitioner
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RMAB: Queensland Law Society
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Qualifications

- 1995 – Graduate Certificate in Family Law Mediation
- 1990 – Graduate Diploma of Strat Studies
- 1975 – Bachelor of Laws from Sydney University

Memberships

- 2015 – EMAN
- 2004 – IAMA
- 2002 – Qld Law Society
- 1995 – LEADR

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About Tom

I have conducted over 3,000 mediations including family, workplace, commercial, industry (Agriculture, Horticulture Motor Vehicle, Media), franchising, indigenous and cultural. I have been a Consultant to Defence Abuse Response Taskforce (DART), Towards Healing (Abuse in the Catholic Church) and NSW Department of Education.

I have also supervised mediators either through organisations or privately. I have been on the Resolution Institute's panel of supervisors which was established in 2016. I have co-authored and co-presented on several mediation topics.

Interest in Mediation

I have been a mediator since 1995. Fortunately, I had an early light bulb experience that ADR was a better way to resolve disputes where possible. My first introduction to mediation as the Director of Naval Legal Services, when I was able to introduce mediation to the Navy for the claims against the Commonwealth arising from sexual harassment allegations on-board HMAS Swan, working in liaison with Sir Lawrence Street, who became my mentor in the early stages. Trained with Bond, LEADR, ACCORD, Mediate Today and the Conflict Resolution Network. I became an advanced mediator for LEADR and more recently appointed a Fellow for the Resolution Institute. I received a Resolution Institute Award for Excellence in the Practice of Mediation in 2013.

In the NT, I introduced Victim Offender Conferencing (as Director of Policy (A-Gs) and the Minor Complaints Resolution Program for Police in my role as Deputy Ombudsman.

I established the ADR Forum in Brisbane in 2003, trained new mediators at Bond, UQ, QUT, College of Law and Resolution Institute. I assessed new mediators at Bond and QUT and trained conciliators at the Residential Tenancy Authority. I have also trained mediators in Vietnam and have mediator accreditations in PNG, India and Hong Kong.


Professional Experience

- 19 Years as Director of Naval Legal Services for the Department of Defence
- 11 Years as Reserve Legal Officer for Department of Defence
- 2 Years as Conciliator for the Health Complaints Commission
- 2 Years as a Mediator/Conciliator/Facilitator for RA, CR, Housing Review Committee, Merit Protection & Review
- 5 Years as Deputy Ombudsman, Anti-discrimination Commissioner & Director, Policy (A-Gs); Chair Health Complaints Review Committee, Community Visitor, Implementation of Victim Offender Conferencing program, Implementation of Minor Complaints (Police) program.

Areas of Mediation Practice

- Aboriginal Issues
- Aged Care
- Arts & Entertainment

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- *Bankruptcy & Insolvency*
 - *Business*
 - *Clubs & Associations*
 - *Construction & Engineering*
 - *Consumer/Fair Trading & Product Liability*
 - *Contracts*
 - *Environment and Planning*
 - *Equal Opportunity, Sexual Harassment & Discrimination*
 - *Family*
 - *Franchising*
 - *Industrial Relations*
 - *Insurance*
 - *Local Government*
 - *Maritime*
 - *Media & Communications*
 - *Medical Negligence*
 - *Neighbourhood*
 - *Partnership*
 - *Personal Injury & Property Damage*
 - *Professional Negligence*
 - *Tourism & Hospitality*
 - *Trusts*
 - *Wills, Estates & Succession*
 - *Workers Compensation*



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